

## **COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL MEETING**

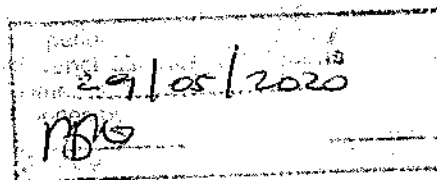
**HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

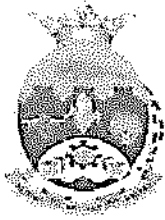
VSC.11/2019-2020/5.1.1: AMENDMENTS OF THE 2019/20  
IDP/BUDGET/PMS PROCESS PLAN.

**COUNCIL RESOLUTION NO. VSC.02/2019-2020/5.1.1: AMENDMENTS OF  
THE 2019/20 IDP/BUDGET/PMS PROCESS PLAN.**

Council resolved:

- That the amendments for 2019/20 IDP/Budget/PMS Process Plan be approved in terms of Section 28 of Municipal Systems Act 32 of 2000 and further that the amended process plan be advertised for 21 days for public inputs and comments.





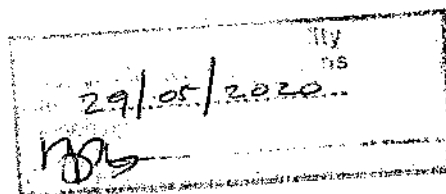
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL MEETING**  
**HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

VSC.11/2019-2020/5.1.2: REQUEST FOR APPROVAL OF AMENDMENTS  
TO THE 2019/20 INTERGRATED DEVELOPMENT PLAN

**COUNCIL RESOLUTION NO. VSC.02/2019-2020/5.1.2: REQUEST FOR  
APPROVAL OF AMENDMENTS TO THE 2019/20 INTERGRATED  
DEVELOPMENT PLAN**

Council resolved:

- That the amendments to 2019/20 Integrated Development Plan be approved in terms of Section 34 (b) of Municipal Systems Act 32 of 2000.





## **COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL MEETING**

**HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

**VSC.11/2019-2020/5.1.3: 2020/21 1<sup>ST</sup> DRAFT IDP, BUDGET AND BUDGET RELATED POLICIES**

**COUNCIL RESOLUTION NO VSC.02/2019-2020/5.1.3: 2020/21 1<sup>ST</sup> DRAFT IDP, BUDGET AND BUDGET RELATED POLICIES**

Council resolved:

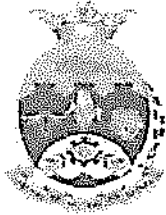
- That the 2020/21 Draft IDP, Budget, Budget Related Policies and Tariff Structure as tabled in accordance with Section 34 (a) of MSA, Act 32 of 2000 and Section 16 (2) of MFMA Act No. 56 of 2003 be noted.
- That the 2020/21 Draft IDP/Budget together with budget related policies and tariff structure be opened for at least 21 days for comments and inputs through newspapers, municipal website and other electronic media platforms.
- That Accounting Officer writes to Office of the Auditor, General, National and Provincial Treasury, COGHSTA and CDM stating reasons why the municipality was unable to comply with MFMA Section 16.2 and its approved process plan when preparing the 2020/21 Draft IDP/Budget

For the Municipality  
Municipal Council  
29/05/2020  
*[Signature]*  
Councillor (Finance)

• That the 2020-2021 MTREF Budget as in Tables A1-A10 be noted.

- a) MBRR Table A1-Monthly Budget Summary.
- b) MBRR Table A2- Budgeted Financial Performance (revenue and expenditure by standard)
- c) MBRR Table A3-Budgeted Financial Performance (revenue and expenditure by municipal vote)
- d) MBRR Table A4-Budgeted Financial Performance (revenue and expenditure)





## COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL MEETING

HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.

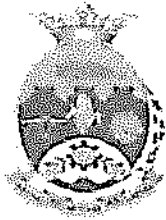
- e) MBRR Table A5-Budgeted Capital Expenditure by vote, standards classification and funding source.
- f) MBRR Table A6-Budgeted Financial Position.
- g) MBRR Table A7-Budgeted Cash Flow.
- h) MBRR Table A8-Budgeted cash back reserve/accumulated surplus/deficit.
- i) MBRR Table A9-Budgeted Assets Management.
- j) MBRR Table A10-Budgeted Service Delivery measurement.

- That the following Draft Budget Related Policies be noted with amendments and additions made:

- Supply Chain Management Policy.
- Asset Management Policy.
- Bad Debts and Write-Off Policy.
- Tariff Policy.
- Credit Control and Debt Collection Policy.
- Budget and Virement Policy.
- Cash and Investment Management Policy.
- Indigent Policy.
- Property Rates Policy.

- That the 2020-2021 Draft Tariff Structure be noted.
- That due to National State of Disaster of Covid 19 pandemic, the 2020-2021 MTREF Draft Budget be noted after the date stipulated in the Municipal Finance Management Act no 56 of 2003 (Section 16.2) which requires the Mayor of the Municipality to table the annual budget at a council meeting at least 90 days before the start of the budget year to allow other process to unfold.





## **COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL MEETING**

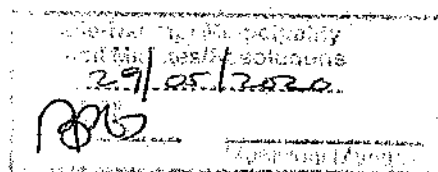
**HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

VSC.11/2019-2020/5.1.4: UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS REPORTING DIRECTLY TO THE MUNICIPAL MANAGER.

**COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.1.4: UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS REPORTING DIRECTLY TO THE MUNICIPAL MANAGER.**

Council resolved:

- That Government Gazette No.43122 Notice No.351 of 20 March 2020 regarding upper limits of total remuneration packages payable to Municipal Manager and Managers reporting directly to the Municipal Manager be implemented.
- That the remuneration package for Executive Managers be adjusted retrospectively from 01 July 2019 as per Government Gazette No.43122 Notice No.351 of 20 March 2020.





## **COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL MEETING**

**HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

**VSC.11/2019-2020/5.1.5: SALARY AND WAGE INCREASE FOR 2020 TO 2021 FINANCIAL YEAR**

### **COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.1.5: SALARY AND WAGE INCREASE FOR 2020 TO 2021 FINANCIAL YEAR**

Council resolved:

- That Circular No.02/2020 received from South African Local Government Bargaining Council regarding the annual salary and wage increase for 2020 to 2021 financial year be noted and implemented.
- That it be noted that all employees covered by the agreement shall receive an increase of six comma two five percent (6.25%) with effect from 1 July 2020 for the 2020/2021 financial year.
- That it be noted as from 1 July 2020 minimum wage payable will increase to R8 329.27 per month.
- That It be noted that for 2020/21 financial year the Home Owners Allowance will increase to R964.51 with effect from 1 July 2020.
- That it be noted that the non-Pensionable Housing assistance that of employees who earn a basic salary of R9 000.00 per month or less and who do not participate in the current or any other Home Owners Allowance Scheme will increase to R396.05 per month with effect 1 July 2020.

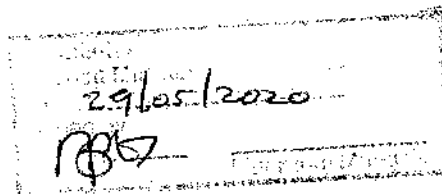
29/05/2020  
RB





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

- That it be noted that with effect from 1 July 2020, the maximum employer contribution for an employee to accredited medical schemes which is 60% will increase from R4 492.35 to R4773.12.
- That the attached salary scales be implemented from 1 July 2020 in order to comply with the Salary and Wage Collective Agreement.





## **COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL**

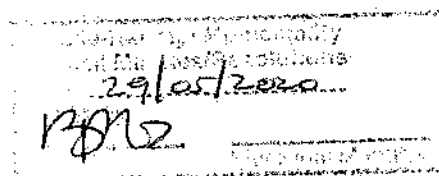
**MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

VSC.11/2019-2020/5.1.6: ACTING PERIOD EXECUTIVE MANAGER  
PLANNING AND LED.

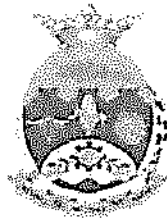
### **COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.1.6: ACTING PERIOD EXECUTIVE MANAGER PLANNING AND LED.**

Council resolved:

- That it be noted that the acting period of Mr. L D Maphoru will end on 27 April 2020.
- That it be noted that the position of Executive Manager Planning and LED has been advertised with the closing date of 20 March 2020 and the process could not continue due to COVID-19.
- That the extension of the acting period of Mr. L D Maphoru, as Executive Manager: Planning and LED be granted period not exceeding three (3) months.
- That it be noted that the annual salary of Mr. Maphoru is above the 60% of the total maximum point and therefore an acting allowance cannot be effected in terms of the Collective Agreement on Conditions of Service: Limpopo Division.







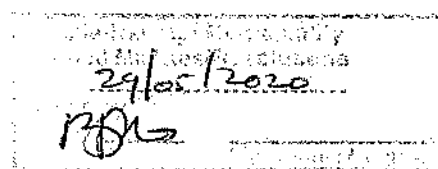
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

VSC.11/2019-2020/5.1.7: EXTENSION OF THE ACTING  
PERIOD OF CHIEF FINANCIAL OFFICER.

**COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.1.7:  
EXTENSION OF THE ACTING PERIOD OF CHIEF FINANCIAL  
OFFICER.**

Council resolved:

- That it be noted that the acting period of Ms. M N Masemola, as the acting Chief Financial Officer will end on 2 June 2020.
- That it be noted that the position of Chief Financial Officer was shortlisted on 18 March 2020.
- That the period of Ms. M N Masemola as acting Chief Financial be extended with the period not exceeding three (3) months from 3 June 2020.
- That it be noted that Ms. M N Masemola's salary is above the 60% of the total maximum point of the total remuneration package for Managers reporting directly to the Municipal Manager and therefore an acting allowance cannot be effected in terms of the Collective Agreement on Conditions of Service: Limpopo Division.





## COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL

MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.

VSC.11/2019-2020/5.1.8: APPOINTMENT OF ACTING  
EXECUTIVE MANAGER TECHNICAL SERVICES.

**COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.1.8:  
APPOINTMENT OF ACTING EXECUTIVE MANAGER  
TECHNICAL SERVICES.**

Council resolved:

- That Mr. M. T Phasha be appointed as the acting Executive Manager Technical Services for a period not exceeding three (3) months.
- That it be noted that Mr. M T Phasha's salary is above the 60% of the total minimum point of the total remuneration package for Managers reporting directly to the Municipal Manager and the payment of acting allowance be based on 60% of the total of the midpoint remuneration package which is R613 335.60.

29/05/2020  
NBS





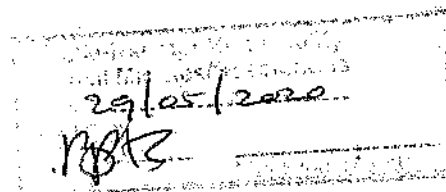
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

VSC.11/2019-2020/5.1.9: PAYMENT OF CELL-PHONE  
ALLOWANCES – ACTING MUNICIPAL MANAGER

**COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.1.9:  
PAYMENT OF CELL-PHONE ALLOWANCES – ACTING  
MUNICIPAL MANAGER**

Council resolved:

- The Acting Municipal Manager, Mr. L.A Gafane be paid a cell phone allowance of R2000.00 which is allocated to the position of Municipal Manager in terms of the Cell phone Allowance Policy.





## COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL

MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.

VSC.11/2019-2020/5.2.1: EXTENSION OF THE CONTRACT OF THE RISK COMMITTEE CHAIRPERSON.

### COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.2.1: EXTENSION OF THE CONTRACT OF THE RISK COMMITTEE CHAIRPERSON.

Council resolved:

- That extension of the contract of the Risk Committee Chairperson be extended for a period of 6 months based on the following reasons:
  - Compliance to Risk Management Framework from National Treasury.
  - Skills, knowledge and experience of the Chairperson which will assist the municipality in achieving its goals.
  - The Chairperson is familiar with the challenges faced by the municipality, and as a results will contribute in a more positive way in order to accelerate service delivery within the municipality.
  - The issue of continuity is also highly considered.
  - The existing Risk Committee Chairperson has the capacity to developing Business Continuity Plan which will save the municipality R150 000.00 of appointing the service provider to develop the plan.

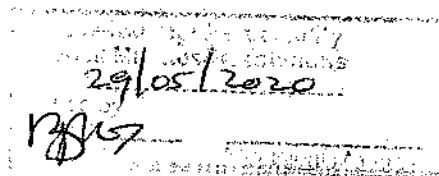
29/05/2020  
ABG





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

- That the position be advertised as soon as possible.





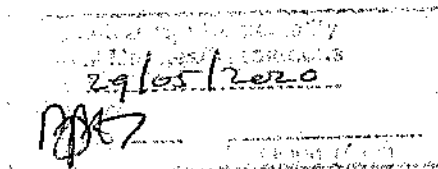
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

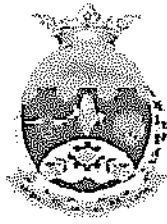
VSC.11/2019-2020/5.2.2: REVIEW OF INDIGENT POLICY.

**COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.2.2:  
REVIEW OF INDIGENT POLICY.**

Council resolved:

- That the areas that needs to be amended on the 2020/21 Indigent Policy be noted.





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 29<sup>TH</sup> MAY 2020 AT 14H00.**

VSC.11/2019-2020/5.3.1: APPOINTMENT OF AUDIT  
COMMITTEE MEMBERS.

**COUNCIL RESOLUTION NO. VSC.11/2019-2020/5.3.1:  
APPOINTMENT OF AUDIT COMMITTEE MEMBERS.**

Council resolved:

- That the appointment of the three (3) interviewed candidates as members of the Audit Committee be approved as follows:
  - Ms. SB Nekhavhambe.
  - Mr. O Thenga.
  - Mr. SP Simelane.
- That Adv. HM Manthata be retained the member of Audit Committee as the above candidates do not have legal expertise.
- That appointment of Mr. EM Mothamaha as the Chairperson of the Audit Committee be approved.

29/05/2020  
[Signature]

